



## ASPC Internship FAQ Sheet

**Q: Who is allowed to participate in the internship?**

A: Anyone who has a personal history of incarceration is encouraged to apply. This program requires a deep connection to the API community. APSC is an equal opportunity employer. Women, people of color, LGBTQ individuals, immigrants and qualified applicants with arrest and conviction records are encouraged to apply.

**Q: Is there an age limit to apply?**

A: This internship program is for individuals age 18 and over with a history of incarceration.

**Q: Can individuals apply to the program while they're incarcerated?**

A: Interns must be able to start the program on the "outside" by October 18th.

**Q: Is this internship available for remote?**

A: Yes, some positions for the internship may be considered remote. In addition, there will be intern positions which may require occasional work at the Oakland office.

**Q: How long is this internship program?**

A: The internship program is 13 weeks (depending on the internship position, an extension may be offered)

**Q: What are the days for this internship?**

A: There will be one mandatory internship meeting during the week for one hour on Monday afternoons (exact time TBD) for group activities and professional development guest speakers and mentorship.

Other additional meetings will be between you and your mentor.

**Q: How many hours is required for this internship?**

A: Interns are expected to put in 10 hours a week.